

## Protect Your Intellectual Property On Day One: Addressing Intellectual Property Rights In Employment Contracts

[Lauren C. Ostberg](#)

On the first day of a new job, employers will inform their new hires about the various policies governing their employment, such as health coverage, vacation and sick leave and other benefits. One often-overlooked aspect of employment contracts is intellectual property. Many employers have, or have employees who produce, valuable intellectual property. [Click here to read the full article](#)



## Moving Into New Medical Office Space? Don't Forget The Stark Law

[Kathleen L. Bernardo](#)

Health care providers and physicians must be mindful of many things when entering into new leasing arrangements. One issue that must be analyzed before entering into a leasing arrangement is whether the arrangement violates the federal Stark Law, which prohibits a physician from making a referral for certain health services that are payable by Medicare or Medicaid if the physician has a financial relationship with the entity to which the referral is made, with a few exceptions. [Click here to read the full article](#)



## It Is Never The Wrong Time To Confirm That Your Business Associate Agreements Are Compliant With HIPAA

[Christopher J. Visser](#)

Federal laws and regulations require that business associates of entities that are covered by HIPAA (the Health Insurance Portability and Accountability Act of 1996) must comply with most of the HIPAA Privacy and Security Rules. A covered entity must obtain satisfactory assurances from all of its business associates that the business associates will appropriately safeguard the protected health information ("PHI") it receives. This satisfactory assurance must be in writing, and usually comes in the form of an executed business associate agreement. [Click here to read the full article](#)

## Homicide By Pacemaker? Are Medical Devices The New Frontier In Cyber Crime?

[Andrew Levchuk](#)

Pacemakers are implantable medical devices designed to deliver electrical pulses to correct a slow heartbeat or no heartbeat at all. Pacemakers and other medical devices are now routinely connected to the Internet, and contain configurable embedded



computer systems that can be vulnerable to cybersecurity intrusions and exploits. Because medical devices are connected to computer networks, other medical devices, and smartphones, there is an increased risk of exploitation of cybersecurity vulnerabilities. [Click here to read the full article](#)

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